



DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service

National Institutes of Health  
Bethesda, Maryland 20892  
[www.nih.gov](http://www.nih.gov)

December 19, 2014

**TO:** NIH Staff

**FROM:** Director, NIH


**SUBJECT:** EEO and Diversity and Inclusion Policy Statement

As the nation's premier biomedical research institution, the National Institutes of Health (NIH) is devoted to a noble mission. That mission can best be accomplished if all are given a chance to contribute in the most productive way. We depend on the unique talents, skills, and expertise of our employees, and they in turn depend on the Institution to create an environment where they are treated with respect and dignity.

Thus, each year, we renew and restate our commitment to providing equal employment opportunity for all persons regardless of race, color, national origin, religion, age, disability, sex, gender identity, parental status, marital status, genetic information, sexual orientation, or political affiliation.

We all share the responsibility for cultivating a climate of inclusion, so please join me in continuing to create a workplace where employees can perform at their highest potential and where all of their ideas contribute to advancing our mission. Let us hold one another accountable for reinforcing values that provide a rewarding, safe, and supportive work experience.

Together, we will shape the NIH to be a place where equity, diversity, and inclusion are reinforced each day of the year, and where all talent is fully used in pursuit of the NIH mission to improve health and save lives.

  
Francis S. Collins, M.D., Ph.D.