



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Washington, D.C. 20507

**NOTICE TO EMPLOYEES**  
POSTED BY ORDER OF THE  
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
An Agency of the United States Government

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated 8/20/2021 which found that a violation of the Title VII of the Civil Rights Act of 1964 (Title VII), as amended, 42 U.S.C. § 2000e et seq., and the Rehabilitation Act of 1973, has occurred at the National Institutes of Health in Bethesda Maryland (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect for hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have violated the Rehabilitation Act by failing to reasonably accommodate an employee and subjecting the employee to a hostile work environment based on disability and reprisal; and this facility retaliated against the employee for requesting an accommodation on May 24-25, 2017, June 2, 7, 13-23, 2017, September 5-15, 2017, January 17, 2018, and March 21, 2018.

This facility was ordered to: (1) pay non-pecuniary damages (2) pay pecuniary damages (3) pay attorney's fees; and (4) provide training for responsible management officials and human resources staff.

This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative:

Date Posted:

Posting Expires: (1 year from posting)